

# CMAC

2003 CMAC REGISTRATION BROCHURE



## 2003 CALIFORNIA MINORITY ATTORNEYS' CONFERENCE (CMAC)

*STATE BAR OF CALIFORNIA  
ETHNIC MINORITY  
RELATIONS COMMITTEE  
"BARRING NONE: POSITION-  
ING OURSELVES FOR POWER  
AND LEADERSHIP"*



# CMAC

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Office of Legal Services,  
Access & Fairness Programs

## CMAC

### BARRING NONE: POSITIONING OURSELVES FOR POWER AND LEADERSHIP

The California Minority Attorneys' Conference (CMAC) has returned to address the challenging new issues involving diversity in the profession, discuss marketing in a tough economy, offer new opportunities to network with peers, and learn from emerging and experienced leaders in the legal profession. The State Bar of California's Ethnic Minority Relations Committee (EMRC) has successfully put together this year's conference, leading off with a fascinating conversation about *Grutter v. Bollinger*, the recently argued U.S. Supreme Court case which will impact race as a factor in college and law school admissions policies and diversity efforts in the legal profession. The beautiful University of San Diego campus is the perfect site to enjoy this stimulating conference.

## MEET OUR SPEAKERS



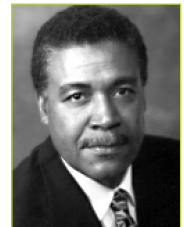
James Herman  
State Bar President



Prof. Roy Brooks



Andrea Guerrero



Godfrey Dillard



## SATURDAY, JULY 12, 2003 CMAC

### [1] 7:30 - 8:30 a.m. Registration & Continental Breakfast

8:30 a.m. - 8:45 a.m.

#### Welcome Remarks

James Herman, President, State Bar of California  
Representative from University of San Diego School of Law  
Robert Brown, Jr. and Karriann Farrell Hinds, Co-Chairs, State Bar Ethnic Minority Relations Committee

8:45 a.m. - 10:00 a.m.

#### Plenary

##### Color Balance: Achieving Diversity in the Legal Profession

In April 2003, the United States Supreme Court heard oral arguments in the case of Grutter v. Bollinger, which challenged the University of Michigan's consideration of race in its admission policies and diversity efforts. Its decision, which the Court is expected to announce in June or July, will determine whether race may still be used as a criterion in efforts towards achieving diversity. However, is race still relevant? In the aftermath of Grutter and the passage and enforcement of Proposition 209, can real diversity be achieved without a consideration of race?

During this plenary, panelists will discuss the United States Supreme Court's hearing and decision in Grutter, and achieving diversity in the legal profession in California.

**MCLE 1 hour**

#### Panelists:

Godfrey Dillard, Lead Attorney for intervenors in the University of Michigan case  
Andrea Guerrero, Immigration Attorney and Author of "Silence at Boalt Hall: The Dismantling of Affirmative Action"  
Moderator: Professor Roy Brooks, Warren Distinguished Professor of Law at USD School of Law and author of "Rethinking the American Race Problem."

### Session I - 10:15 a.m. - 11:45 a.m.

(3 concurrent sessions)

#### [2] Singing in the Rain: The Art of Cultivating Clients

A strong solid base is critical to the development of a successful practice. How do you get the clients in the door? Once you get them, how do you keep them? This session will provide practical information on finding clients, and cultivating those relationships to maintain their business and access future clients.

#### Panelists:

Huey Cotton, Cozen O'Connor, Los Angeles  
Johnny Griggs, Sidley Austin Brown & Wood, Los Angeles  
Paul Gutierrez, Gutierrez-Ruiz, San Francisco  
Moderator: Blanca Quintero, Cozen O'Connor, San Diego and EMRC Member

#### [3] Secrets of Success: What Nobody Tells You About How to Succeed in the Private Sector

This panel, comprised of senior attorneys of color at law firms and corporations, will offer unedited advice about how to thrive in private practice. In addition to broad goals and guidelines to follow, the discussion will include specific instances of what to expect and how to overcome obstacles, including bias and unlawful discrimination of attorneys practicing in the private sector.



## Panelists:

Jill Dessalines, McKesson Corporation, San Francisco

Anthony West, Morrison & Foerster, San Francisco

John Pacheco, Morrison & Foerster, San Diego

Kandace Richardson, Clifford Chance, San Diego

Moderator: Carter Stewart, U.S. Attorney's Office, San Jose and EMRC Member

MCLE 1 hour elimination of bias

## [4] Winning Trial Practice

How do attorneys consistently obtain great settlement offers or jury verdict? How do these successful trial lawyers transform their courtroom victories into power and leadership in the profession? Learn techniques for a successful litigation practice, including resource management, strategic planning, and multi-tasking development and advancement.

## Panelists:

Dennis Cunningham, Law Offices of Dennis Cunningham, San Francisco

Hon. John Davidson, Superior Court, San Diego

Marguerite Downing, Office of the Public Defender, Inglewood

Jason Wilson, Willenken, Loh, Stris, Lee & Tran, Los Angeles

Moderator: Eric Brooks, Morrison & Foerster, San Francisco and EMRC Member

MCLE 1.5 hours

## [5] 12:00 p.m. - 1:30 p.m.

### Luncheon

Keynote Speaker: Carlos Singh, Assistant United States Attorney, United States Attorney's Office, San Jose and President-Elect of the Hispanic National Bar Association

Introduction: Raymond G. Aragon, Office of the Public Defender, San Diego and Board of Governors-Elect

## Session II - 1:45 p.m. - 3:15 p.m.

(3 concurrent sessions)

## [6] Building a Diverse Bench: How Minority Attorneys Become Judges

This session will provide practical guidance for attorneys of color to maximize their chances of becoming a judge, such as overcoming the historical bias against minority attorneys, learning the application procedures for becoming a state judge, what the selection committees look for in judicial candidates, and more, including references to the Final Report of the California Judicial Council Advisory Committee on Racial and Ethnic Bias in the Courts.

## Panelists:

Holly Fujie, Buchalter Nemer Fields & Younger, Los Angeles

Hon. Jacqueline Nguyen, Superior Court, Los Angeles

Michael Yamaki, Appointments Secretary, Office of Governor Gray Davis, Sacramento

Moderator: Hon. Becky Dugan, Superior Court, Riverside

MCLE 1 hour elimination of bias

## [7] Leading with Law: Alternative Careers and Marketable Skills For JD's

Ever think that the job you have just isn't what you went to law school for? This panel will discuss novel and non-traditional careers both within and outside of the law and those skills learned as a JD that are highly marketable in non-legal fields. Think outside of the box and learn to use your law degree in ways you never imagined!

## Panelists:

Sean Carter, Lawpsided Press, Chino Hills

Eric Gorovitz, Education Fund to Stop Gun Violence, Berkeley

Anthony Martinez, Martinez USA Seminar Company, Oakland

Professor Jean Montoya, USD School of Law

Moderator: Rebecca Archer, Coblenz Patch Duffy & Bass, San Francisco, and EMRC Member



## [8] Employment Law Roundtable

Whether representing the employer or employee, hear the latest strategies for protecting your client in these changing times. Top employment law practitioners present updates on case law while offering strategies for representing your client's best interests.

### Panelists:

**Daniel Eaton**, Seltzer Caplan McMahon & Vitek, San Diego

**Lawrence Huerta**, Huerta & Associates, San Diego

**Gary Lafayette**, Lafayette & Kumagai, San Francisco

**Moderator: Tania Shah Narang**, California Minority Counsel Program, San Francisco

**MCLE 1.5 hours**

## Session III - 3:30 p.m. - 5:00 p.m.

(3 concurrent sessions)

## [9] Brokering Power: Networking Your Way into Your Dream Job

Does it seem like everyone else is advancing quicker than you are in your career? Are you still searching for the perfect legal job? This session will explore ways to develop your own personal network, provide strategies for developing and achieving your career into the practice of law that you don't learn about in law school.

### Panelists:

**Edward Goines**, San Francisco Forty Niners, Santa Clara

**Raymundo Mendoza**, Santa Clara County District Attorney's Office, San Jose

**Nicole Townsend**, Pillsbury Winthrop, Palo Alto

**Moderator: Desiree Reed-Francois**, University of Santa Clara, Santa Clara and EMRC Member

## [10] Securing Your Future Working in the Public's Interest

Working for the government or a public interest organization provides a great opportunity to put your law degree to work towards the betterment of society. But what about your long-term career goals? A panel of experts offers guidelines for planning your future as a public interest or government lawyer.

### Panelists:

**Denise Eaton-May**, Office of the County Counsel, Oakland

**Bruce Iwasaki**, Legal Aid Foundation of Los Angeles, Los Angeles

**Nancy Ramirez**, Los Angeles Center for Law and Justice, Los Angeles

**Moderator: Karriann Farrell Hinds**, Law Offices of Karriann Farrell Hinds, Beverly Hills and EMRC Co-Chair

## [11] Empower Yourself: Be Your Own Boss (and Stay Out of Trouble)

The freedom of running your own law practice can also be a trap for the unwary. Panelists will present practical advice on how to more effectively manage a practice and how to avoid the common pitfalls that could lead to investigation and/or disciplinary action by the State Bar. The California Rules of Professional Conduct and other governing authorities will be reviewed as appropriate.

### Panelists:

**Mike Nisperos**, State Bar of California Office of the Chief Trial Counsel, Los Angeles

**Dorothy Reyes**, Reyes & Wolfe, Claremont

**Moderator: Agnes Chiu**, Chiu & Associates, Alhambra

**MCLE 1.5 hours, 1 hour ethics**

## [12] 5:00 p.m. - 7:00 p.m.

Reception



## SPONSORS

### THANK YOU TO OUR SPONSORS!

#### PLATINUM LEVEL

COZEN O'CONNOR; HELLER, EHRMAN, WHITE & MCAULIFFE; MILBANK, TWEED, HADLEY & MCCLOY

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COOPER, WHITE AND COOPER; K&R LAW GROUP; WHITTIER LAW SCHOOL

#### SILVER LEVEL

INTERACTIVE LAW GROUP; SIDEMAN & BANCROFT; SKADDEN, ARPS, SLATE, MEAGHER & FLOM LLP; COBLENTZ, PATCH, DUFFY & BASS

#### BRONZE LEVEL

CALIFORNIA ASSOCIATION OF BLACK LAWYERS; CALIFORNIA WOMEN LAWYERS; FILIPINO BAR ASSOCIATION OF NORTHERN CALIFORNIA; MEXICAN AMERICAN BAR ASSOCIATION OF VENTURA COUNTY; SOUTH CENTRAL BAR ASSOCIATION; SOUTHERN CALIFORNIA CHINESE LAWYERS ASSOCIATION; UNIVERSITY OF WEST LOS ANGELES

*Special thanks to the Foundation of the State Bar of California and Chase for supporting CMAC!*



## INFORMATION

### MCLE

Earn up to 5.5 hours MCLE Credit.

The State Bar Office of Legal Services, Access and Fairness Programs is a State Bar of California MCLE Approved Provider.

### REGISTRATION

The registration fee is \$100. For publicly employed or nonprofit legal services attorneys, the fee is \$75 and \$25 for law students. The fee includes continental breakfast, lunch, reception, program and materials. For program information regarding the California Minority Attorneys' Conference call (415) 538-2143. For registration information call 415-538-2508.

### BY MAIL

Please send your completed registration form and check payable to the State Bar of California:

Program Registrations  
The State Bar of California  
180 Howard Street, San Francisco, CA 94105-1639

### BY FAX

Please fax your registration form with your Credit Card (Visa/Mastercard ONLY) information to Program Registrations at (415) 538-2368 by June 30, 2003. Only faxes accompanied with the Credit Card information will be processed.

### HOTEL

There are several hotels in the Old Town and Mission Valley areas within 10-15 minutes of USD. Registrants must make their own arrangements for hotel lodging. For additional information, visit the San Diego Convention & Visitors website: [www.sandiego.org](http://www.sandiego.org).

### TRAVEL

The State Bar of California has a discount program with United Airlines. The discounts are 10% off unrestricted full coach fares and 5% off any published (often restricted) fares. To make reservations or for additional information call the United Meeting Desk at 1-800-521-4041 and refer to account #550QX. Additional discounts available online at [www.ual.com](http://www.ual.com) or with other carriers such as Southwest at [www.southwest.com](http://www.southwest.com).

### SPECIAL ASSISTANCE

For special assistance call (415) 538-2328. TDD for speech and hearing impaired call 415-538-2231.

### FOR MORE INFORMATION

California Minority Attorneys' Conference: (415) 538-2143

Registration: (415) 538-2508

### DEADLINES

Registration deadline by Monday, June 30, 2003. After June 30, 2003, you must pay a late registration fee of \$25.



## 2003 CALIFORNIA MINORITY ATTORNEYS' CONFERENCE

STATE BAR OF CALIFORNIA • ETHNIC MINORITY RELATIONS COMMITTEE

"BARRING NONE: POSITIONING OURSELVES FOR POWER AND LEADERSHIP"

### REGISTRATION FORM

Registration fees include continental breakfast, lunch, reception, program and materials.

Bar # \_\_\_\_\_  
 Name \_\_\_\_\_  
 Bar Association/Firm/Organization \_\_\_\_\_  
 Address \_\_\_\_\_  
 Phone \_\_\_\_\_ Fax \_\_\_\_\_ E-Mail \_\_\_\_\_  
 Spouse/Guest/Name \_\_\_\_\_

If your spouse/guest is NOT an attorney, registration is complimentary, but luncheons must be paid separately. Attorney spouse/guest must complete separate form and pay full registration fee.

### CMAC REGISTRATION FEES (please check )

- ☐ \$100 regular fee  
☐ \$75 publicly employed or nonprofit legal services attorney  
☐ \$25 law student  
☐ \$25 guest lunch

Mail/fax your registration form before Monday, June 30, 2003, to guarantee your place. After Monday, June 30, 2003, additional late registration fee of \$25.

\$ \_\_\_\_\_ Amount enclosed / to be charged

### CREDIT CARD INFORMATION (VISA/MASTERCARD ONLY)

I/we authorize the State Bar of California to charge my/our program to my/our Visa/Master Card account.

Account Number \_\_\_\_\_ Exp. Date \_\_\_\_\_  
 Cardholder's Name \_\_\_\_\_  
 Cardholder's Signature \_\_\_\_\_

### COURSE AND MEAL SELECTOR

Please check the following courses and food events you will attend.

☐ [1] Continental Breakfast

Session I (10:15 a.m.-11:45 a.m.) Select ONE only:

- ☐ [2] Singing in the Rain: The Art of Cultivating Clients  
☐ [3] Secrets of Success: What Nobody Tells You about How to Succeed  
 in the Private Sector  
☐ [4] Winning Trial Practice

☐ [5] Luncheon (included in registration fee)

☐ Vegetarian/Dietary Needs or Restrictions

Session II (1:45 p.m.-3:15 p.m.) Select ONE only:

- ☐ [6] Building a Diverse Bench: How Minority Attorneys Become Judges  
☐ [7] Leading with Law: Alternative Careers and Marketable Skills for JD's  
☐ [8] Employment Law Roundtable

Session III (3:30 p.m.-5:00 p.m.) Select ONE only:

- ☐ [9] Brokering Power: Networking Your Way into Your Dream Job  
☐ [10] Securing Your Future Working in the Public's Interest  
☐ [11] Empower Yourself: Be Your Own Boss (and Stay Out of Trouble)

☐ [12] Reception (5:00 p.m.-7:00 p.m.)

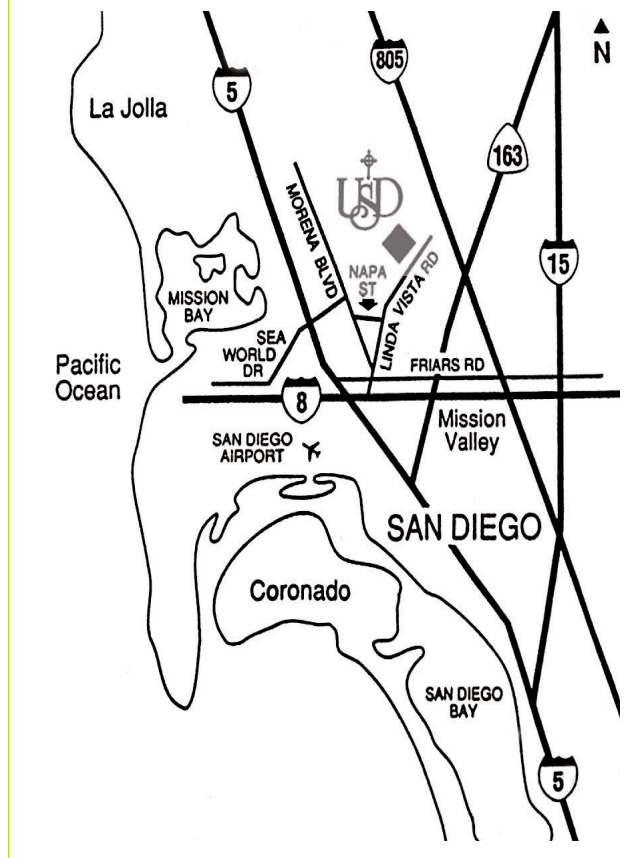
Mail: Program Registration, State Bar of California, 180 Howard Street, S.F., CA 94105  
 Fax: (415) 538-2368 (Your name may be released to other attendees/sponsors.)

*This event is funded through voluntary contributions. No mandatory dues paid to the State Bar are being used to fund this event.*





## MAP



## CONFERENCE SITE, DIRECTIONS & PARKING

The University of San Diego is located in the Mission Valley at 5998 Alcalá Park, San Diego, CA 92110, (619) 260-4600, [www.sandiego.edu](http://www.sandiego.edu). The campus can be reached from Interstates 5 or 8 and is a 10-15 minute cab ride from the San Diego Airport. The conference will be held at Warren Hall where the law school is located. Parking is available on campus. Enter campus at the main (East) entrance on Linda Vista Road. At the circle, turn left onto Marian Way and then left onto Morris Drive. Park in the large lot next to Warren Hall or any non-reserved spaces with white or yellow lines only. Permits are not required on the weekend. For more information about parking on campus, call (619) 260-4518.